

# **CITY OF FAIRFAX SCHOOLS SUPERINTENDENT'S QUALIFICATIONS & CHARACTERISTICS**

February 2007

- Listed on the "Eligible List of Division Superintendents" approved by the Virginia Board of Education or possesses necessary qualifications for certification.
- Exhibits proven leadership qualities, preferably as a superintendent, assistant superintendent and/or central office administrator, with additional experience as a principal and classroom teacher.
- Administrative experience includes a current and comprehensive understanding of effective K-12 public education with specific knowledge of Fairfax County Public Schools.
- Exhibits awareness and knowledge of the City of Fairfax community and demographics.
- Provides evidence of ten years of progressively responsible positions in public administration and successful management experience to include responsibility for: maintenance of facilities; the execution of contractual agreements; budget and finance; and curriculum and instruction.
- Provides evidence of continuing advanced studies (earned Masters Degree or Doctorate in Educational Administration).
- Provides evidence of ability to develop and explain rationale for budget to School Board and local officials and effectively advocate for school issues and needs.
- Demonstrates ability to ensure collaboration and cooperation to provide high expectations for academic achievement for all students and excellence in teaching for all teachers.
- Demonstrates ability to support staff development activities and encourage professional growth and evaluate staff fairly and effectively.
- Demonstrates ability to work effectively with parents, PTA and community.
- Demonstrates ability to communicate with the School Board, local officials and staff and promote business and community involvement in support of City Schools.

## **SALARY**

- Salary and benefits are commensurate with a part-time position.